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| **POSITION DESCRIPTION** | | |
| **Title:** Game Developer – Match Officials | | |
| **Reports to:** Game Development Manager | | **Location:** Rugby Park,Christchurch |
| **Liaises with:**  **Internal**   * Chief Executive Officer CRFU  1. Community Rugby Manager 2. CRRA Chairman and Management Committee 3. Game Development Team Members 4. Metro Operations Coordinator 5. Community Rugby Administrator 6. Other CRFU and CRRA personnel 7. NZR Game Development Manager - Referees | | **Liaises with:**  **External**   * Constituent Rugby Clubs  1. Schools 2. CRFU Sponsors 3. Media 4. NZRU Personnel 5. CRRA sponsors 6. Players  * Coaches * Referees * REO’s from other PU’s * Referees from overseas organisations |
| **PURPOSE OF POSITION**   1. The Game Developer – Match Officials, is an integral member of the Community Rugby team. 2. The role is to promote and implement initiatives that increase recruitment, retention, training and education of referees. Instigation and progression of training and development resources and responsibility for the delivery of services to the CRRA, CRFU, schools, and clubs, in a manner which exemplifies best practice, and which enhances game development. 3. Education of players, coaches, media and fans in the Laws of the Game and the role of the referee. | | |
| **ACCOUNTABILITIES** | **EXPECTED OUTCOMES** | |
| **Promote and implement NZRFU and provincial policies to enhance referee,**  **coach, player and fan education.** | * The promotion and implementation of NZR & CRFU policies to a high standard resulting in better educated referee’s, coaches, players, media & fans on the Laws of the Game and the role of the referee. | |
| **Referee training and development** | * The training and education of active referees & associate referees so they have the skills and confidence necessary to referee safe, enjoyable and entertaining rugby (including Safety Programmes to active referees). * The development of interesting and up to date training materials and techniques (including video analysis resource as a tool for training) that promotes a willingness to learn for active referees and associate referees. | |
| **Referee recruitment and retention programs** | * The promotion of refereeing as a worthwhile and rewarding activity, resulting in the achievement of referee recruitment and retention targets as established in the annual referee development plan. * Development of strategies to ensure retention of referees and implementation of these strategies. | |
| **Develop and maintain a strong working relationship with the CRRA** | * Oversee the activities of CRRA appointment officers to ensure a suitable standard of refereeing is in place for club and school rugby, representative fixtures, tournaments, trials and camps. * Provide advice to the CRRA selectors on referees showing a high level of potential. * Provide advice and assistance with the development of the CRRA Strategic Plan to obtain outcomes consistent with the CRFU and NZR strategic objectives. * Provide advice and assist with the development of the annual CRRA budget. | |
| **Organisation, coordination and management of the CRRA Academy** | * Consult with CRRA Coaching and Development personnel and selectors to identify objectives and outcomes. * Plan and organise the delivery of Academy training and development sessions. | |
| **Liaison with representative and international referees & referee match day management** | * Provide an appropriate level of liaison with visiting representative and international referees. * Be responsible for the overall management of match officials at home representative fixtures. | |
| **Support of Referees** | * Point of contact for referees on game days * Close liaison with Metro, North Canterbury and Ellesmere Judicial Committees ensuring appropriate handling of all cases involving referee abuse. | |
| **Game Development** | * Assist with the Delivery of Rugby Smart & Small Blacks and other education opportunities as required. * To work alongside the Community Rugby Team to integrate Game Development with wider organisational objectives/tasks, including identification of training/education requirements across the rugby community. * To contribute positively to the overall management of the CRFU by participating in meetings and other activity as required by the Game Development Manager. | |
| **Other Projects** | * Carry out all duties or projects as may be required to carry out the Game Developer - Officials role effectively. | |